

General Contractor Requirements for Health and Safety

All work performed must be carried out in accordance with the terms and conditions of the Occupational Health and Safety Act R.S.O 1990, as amended and any other applicable legislation. Furthermore, all pertinent safety rules and regulations of ENWIN must be followed. ENWIN reserves the right to obtain the Health and Safety records from the appropriate Ontario Government Ministry of the selected Proponent and may determine its selection of the successful Proponent based upon these records. Responsibility for compliance with the Act and Regulations rest exclusively with the Proponent and may be subject to the scrutiny of ENWIN. Regulations are available from the Ministry of Labour Offices.

Failure to comply with the Safety Regulations, as set out above, may result in the immediate cancellation of the contract. The successful Proponent shall become familiar with ENWIN's Health and Safety Policy and any procedures that are applicable to the technical specification provided in the tender documents and/or the scope of work in the contract.

ENWIN will apply operational controls necessary to manage the OH&S risks. These controls will include but not be limited to:

- Assignment of contract monitors
- Random workplace inspections
- Scheduled workplace inspections

Contractors with contracts greater than \$50 000, must enroll and gain certification in ENWIN's contractor management system. Contractors who can provide a letter of good standing from the IHSA indicating that the contractor is fully certified in the Certificate of Recognition Program (COR) and a Certificate of Clearance from the WISB indicating that the contractor is in good standing may be exempt from enrollment in ENWIN's contractor management system.

All contractors must attend a pre-construction meeting with the applicable department representative and health and safety staff. Details regarding the job will be discussed and a contractor orientation form will be completed.

The contractor must provide their hazard assessment & control procedure, a completed hazard assessment in relation to the work to be performed and how they will control the hazards arising from their work and work that may impact ENWIN workers. A communication plan must be outlined regarding how any changes to the contracted work that affect the health and safety of workers is communicated to all pertinent parties.

Upon completion of the contracted work, ENWIN will complete a contractor performance evaluation that includes, quality, performance, organization, safety and financial performance. A copy of the final evaluation will be shared with the contractor.