



**WINDSOR
UTILITIES
COMMISSION**

Application for Appointment to ENWIN Group and Windsor Utilities Commission Boards

A complete application will contain:

- 1) The following application form filled out in its entirety.** Note: Only one application form is needed for all ENWIN/WUC Boards
- 2) A detailed resume**

Please complete ALL fields in This Application. If you require additional space for any of the sections below, please use separate page(s)	
Application for Appointment to: (please place a checkmark next to each Board you are interested in)	
Windsor Canada Utilities Ltd.	ENWIN Energy Ltd.
ENWIN Utilities Ltd.	Windsor Utilities Commission
Name:	
Address:	
Telephone number: (cell)	
Telephone number: (residence)	
Email:	
Occupation:	
Work Experience: Outline how your work experience has prepared you to serve as a member of this/these Board(s)	

Education Background – Outline how your educational background has prepared you to serve as a member of this/these Board(s): (If applicable, include professional credentials)

Why are you interested in serving the community on this/these Board(s)?

What contributions do you believe you can make to this/these Board(s)?

What past contributions have you made on a similar body or organization?

Using the Desired Competencies list section on page 5 of this application, please identify which of these competencies you possess and explain how you acquired each of them. You need only complete those portions relevant to the Board(s) you are interested in.

In addition, the following skills and behaviours are required of the ENWIN Group and WUC Board members:

- High degree of integrity and ethical standards
- Collaborative/collegial team player
- Willingness and ability to challenge and probe
- Analytical thinking and sound judgment
- Capacity and ability to mentor
- Strong interpersonal relations
- Effective listening and verbal communication skills
- Appreciation for sound and effective decision making processes
- Willingness and ability to devote time and energy to the role

Please describe how you would envision demonstrating the above skills and behaviours as a potential member of the Board(s).

Please disclose all perceived, potential and actual Conflicts of Interest. For the purposes of this process, “conflict of interest” includes:

- any situation or circumstances where, in relation to this process and any proposed board appointment, the Applicant’s other commitments, relationships or financial interests could or could be perceived to exercise an improper influence over the objective, unbiased and impartial exercise of independent judgment by any personnel of the Evaluation Committee, any member of City Council or ENWIN management;
- any situation or circumstances where any person(s) employed by ENWIN or City Council in any capacity:
 - is currently employed by or is a consultant to or under contract to any

Applicant;

- is negotiating or has an arrangement concerning future employment or contracting with any Applicant;
- has an ownership interest in or is an officer or director of any Applicant.

NOTE: Interviews may be conducted following the deadline for submission of applications.

I understand that this personal information is being collected to facilitate appointments to the ENWIN Group and Windsor Utilities Commission Boards pursuant to part II *Municipal Freedom of Information and Protection of Privacy Act* and Section 239 of the *Municipal Act, 2001*. I understand that my application will be reviewed by ENWIN staff, City of Windsor staff, and/or City of Windsor Striking Committee members, as necessary during the appointment process.

Signature of Applicant:

Date:

Please attach a detailed resume and return your completed application to Secretary@enwin.com or by mail to

**Corporate Secretary
787 Ouellette Avenue
P.O. Box 1625
Station A
Windsor, Ontario
N9A 5T7**

DEADLINE DATE FOR RECEIPT OF COMPLETED APPLICATIONS: January 31, 2019 at 4:00 PM

DESIRED COMPETENCIES LIST

Each application will be evaluated against the following list of desired competencies.

WINDSOR CANADA UTILITIES LTD.

Industry knowledge/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Industry experience - regulated industry	
Knowledge of electricity sector	
Experience and knowledge of Windsor industry	
Knowledge of broad public policy direction	
Experience in large systems management, operation and maintenance	
Experience and expertise in economic development initiatives	
Business and commercial expertise	

Technical skills/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Accounting	
Finance	
Familiarity with corporate capital structures	
Familiarity with tax laws	
Auditing	
Law	
Engineering/Asset Planning	
Regulatory	

Marketing experience	
Information Technology	
Public Relations/Private sector consumer relations experience	
Experience in developing and implementing risk management systems	
Human resource management/Executive compensation/Succession planning	
CEO/senior management experience	
Health & Safety	
Governance competencies	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Director - large organization (100+ employees)	

Strategic thinking/planning from a governance perspective	
Financial literacy	
Executive performance management - management of the CEO	
Compliance focus	
Profile/reputation	

ENWIN ENERGY LTD.

Industry knowledge/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Industry experience - regulated industry	
Knowledge of electricity sector	
Experience and knowledge of Windsor industry	
Experience in large systems management, operation and maintenance	
Experience and expertise in economic development initiatives	
Business and commercial expertise	
Technical skills/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Accounting	

Finance	
Auditing	
Law	
Engineering/Asset Planning	
Marketing experience	
Information Technology	
Public Relations/Private sector consumer relations experience	

Experience in developing and implementing risk management systems	
Human resource management/Executive compensation/Succession planning	
CEO/senior management experience	
Health & Safety	
Governance competencies	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Director - large organization (100+ employees)	
Strategic thinking/planning from a governance perspective	
Financial literacy	
Executive performance management - management of the CEO	

Compliance focus	
Profile/reputation	

ENWIN UTILITIES LTD.

Industry knowledge/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Industry experience - regulated industry	
Knowledge of electricity sector	
Experience and knowledge of Windsor industry	
Knowledge of broad public policy direction	
Experience in large systems management, operation and maintenance	
Experience and expertise in economic development initiatives	
Business and commercial expertise	
Technical skills/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)

Accounting	
Finance	
Familiarity with corporate capital structures	
Familiarity with tax laws	
Auditing	
Law	
Engineering/Asset Planning	

Regulatory	
Information Technology	
Public Relations/Private sector consumer relations experience	
Experience in developing and implementing risk management systems	
Human resource management/Executive compensation/Succession planning	
CEO/senior management experience	
Health & Safety	
Governance competencies	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Director - large organization (100+ employees)	

Strategic thinking/planning from a governance perspective	
Financial literacy	
Executive performance management - management of the CEO	
Compliance focus	
Profile/reputation	

WINDSOR UTILITIES COMMISSION

Industry knowledge/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Industry experience - regulated industry	
Knowledge of water/wastewater/municipal sector	
Experience and knowledge of Windsor industry	
Knowledge of broad public policy direction	
Understanding of government legislation/legislative process	
Experience in large systems management, operation and maintenance	
Experience and expertise in economic development initiatives	

Business and commercial expertise	
Technical skills/experience	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Accounting	
Finance	
Auditing	
Law	
Engineering/Asset Planning	
Regulatory	
Information Technology	

Public Relations/Private sector consumer relations experience	
Experience in developing and implementing risk management systems	
CEO/senior management experience	
Health & Safety	
Governance competencies	If applicable, please explain how you meet each competency. (Please use separate page if additional space is required)
Director - large organization (100+ employees)	
Strategic thinking/planning from a governance perspective	
Financial literacy	
Executive performance management - management of the CEO	

Governance related risk management experience	
Compliance focus	
Profile/reputation	