



SUMMER STUDENT EMPLOYMENT PROGRAM

ENWIN Utilities Ltd. operates a Summer Student Employment Program for the efficient completion of seasonal work and employee vacation relief. The Summer Student Lottery Program runs from early May until the end of August. All positions are full time, to a maximum of 40 hours per week for the duration of the program.

Eligible participants in the Program are defined as any person enrolled in a recognized secondary or post-secondary educational institution on a full-time basis, who will be returning as a full-time student in the fall and is at least sixteen years of age. Students hired under the Program are excluded from the bargaining unit.

The department heads for each business unit will determine the number of positions available for the program.

An application form follows this introduction on pages 2 and 3. Hard copies of this application are also available at 787 Ouellette Avenue or at 4545 Rhodes Drive beginning February 19, 2019.

Placements will be based on the following priorities:

1. Students returning for the second summer (with acceptable reviews)
2. Lottery and successful interview with those selected

Those applicants who had participated in the immediately preceding year and who continue to meet eligibility requirements will be exempted from the draw on a one-time only basis, but are still obligated to provide notice of their interest through the submission of an application.

For those applicants that are new to the program, the application will be entered into a lottery. Depending on the number of positions requested, the required number of interviews will be conducted. Selection will be based on placement within the lottery, availability, as well as the interview process. Although all applications are appreciated, only those students selected for an interview will be contacted.

Students must demonstrate throughout their employment with ENWIN Utilities Ltd. an adequate performance. Failure to meet performance requirements may cause termination of employment and any replacement for the position will be made in accordance with this policy.

Closing date for receipt of applications is 4:00pm, Friday, March 22nd, 2019.

For more information, please contact Human Resources at (519) 255-2888 ext. 750.



Summer Student Application

Deadline to return this application is March 22, 2019 by 4pm to the Human Resources Department at 787 Ouellette Avenue, Windsor, Ontario, N9A 5T7. Please indicate Summer Student Recruitment Application on your submission.

Applicant Information

Name: _____

Address: _____

City: _____ Postal Code: _____

Phone: _____ Cell Phone: _____

Eligibility

Are you attending high school, college, or university full time in the fall? _____

Dates Available for Employment

Start Date: _____

End Date: _____

Work History with ENWIN

Were you a summer student with ENWIN Utilities last year? _____

Skills and Other Work History

Please indicate your skills and equipment for which you have working knowledge, such as computer skills, landscaping, etc.

Previous Employer #1

Name of Employer: _____

Phone: _____

Details of Employment

Start Date: _____

End Date: _____

Position Held: _____

Description of Duties:

Previous Employer #2

Name of Employer: _____

Phone: _____

Details of Employment

Start Date: _____

End Date: _____

Position Held: _____

Description of Duties:

Applicant Signature: _____

Date: _____