



September 29, 2022

ENWIN Utilities Ltd. is currently accepting applications for the position of:

Supervisor Hydro Distribution

Reporting to the Manager Hydro Distribution, the successful applicant will be the primary management resource directly responsible for the administration of staff, material, equipment, and contractor resources utilized in the inspection, maintenance, and construction of all ENWIN overhead and underground plant. The incumbent will devise and administer inspection and preventative maintenance programs, oversee reactive repairs to malfunctioning equipment and supervises the construction of new infrastructure. The Supervisor, Hydro Distribution will be a key consultative resource for project design and will represent a major element of the ENWIN safety program through job planning, crew briefings and the conduction of crew visits.

The successful applicant must have the following skills and competencies:

- Journeyperson Powerline Maintainer with substantial underground experience.
- Minimum 5 years as a Journeyperson and demonstrated experience in a leadership capacity.
- Master Electrician licence will be considered an asset.
- Ability to work on varying shifts, respond to emergency calls after hours and work in all types of weather.
- Successful completion of management development courses and/or demonstrated equivalent management or business experience will be considered an asset.
- Demonstrated ability in circumstances requiring excellent verbal and written communication skills, tact, diplomacy, creativity and conflict resolution skills.
- Proven ability to make timely and effective decisions.
- In depth knowledge of safety equipment, procedures and rules and a proven commitment to developing and promoting safe work practices.
- Ability to assess hazards related to work assigned to crews and ensure appropriate barriers and measures are taken to protect staff from them.
- Ability to resolve problems, assess needs and delegate work in a manner that motivates others and develops their skills.
- Demonstrated project planning skills, ability to multi-task and oversee several projects simultaneously.
- Strong problem-solving skills.
- Ability to interpret technical drawings including wiring schematics and system maps.
- Demonstrated awareness of current business issues, trends and priorities.
- Skill and aptitude with personal computers and business software packages such as Microsoft Office, SAP, Outlook.
- Minimum valid class DZ (AZ an asset) Driver's License.

Salary Range for Qualified Candidates: \$90,645 - \$105,753

As a prerequisite, it is a requirement to provide proof of being fully vaccinated against COVID-19. Fully vaccinated means that you have received two doses of a two-dose vaccine or have received one dose of a one-dose vaccine, and at least fourteen days have elapsed since receiving the last dose. If you are unable to be vaccinated due to medical reasons or on the basis of creed, we would ask that you kindly provide satisfactory evidence in support of an accommodation under the Human Rights Code. Such evidence may include a medical note from your physician (if your request for an exemption is on the basis of medical reasons), or a letter from your religious leader, religious organization or other suitable documentary evidence (if your request is based on creed).

Qualified applicants may apply <https://www.applicantpro.com/openings/enwin/jobs> up to and including **Friday October 7, 2022. Please quote File #EWU-22-01-052 on application.** Although all applications are appreciated, only those candidates selected for an interview will be contacted.

ENWIN believes there is significant value in the diversity within our workforce and we are committed to continually enhancing and improving diversity and inclusion throughout our organization. As an equal opportunity employer, we encourage all qualified individuals to apply for employment opportunities and

believe that strength flows from our individual differences and enables us to effectively serve our community.

ENWIN Utilities Ltd. provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and hiring process, please advise the Human Resources Department.