



2022-05-20

ENWIN Utilities Ltd. is currently accepting applications for the position of:

**Job Posting #EWU-22-01-029**  
**Journeyman or Apprentice Powerline Splicer**  
**(Hourly Rate \$31.35 - \$44.79)**

Reporting to the Supervisor Hydro Distribution, the successful applicant will be responsible for responding to a variety of emergency calls, performing or assisting with inspection and maintenance activities and participating in capital construction work in both overhead and underground environments. The duties include but are not limited to: analyse, evaluate and respond to emergent requests from third parties including power quality issues, repair/replacement of damaged equipment, down wires or poles cable faults, emergency locates and complete after hours service and credit reconnects and emergency repairs; construct, operate and maintain ENWIN plant and equipment in overhead and underground environments and ensure proper care, maintenance and operation of all assigned tools, equipment and vehicles; process required paperwork; splice, terminate, fault locate and repair underground high voltage and secondary cables; assist with all types of switching in overhead and underground systems including the downtown network; perform work in confined spaces or act as an attendant/rescuer including Network "Y" and "H" splicing; perform inspection and maintenance on overhead and underground plant and equipment as required; administer all elements of the Utility Work Protection Code as related to work performed. In addition to these duties, the Powerline Splicer will be required to periodically perform the duties of a Powerline Maintainer including regularly scheduled standby duty.

The hours of work for this position are 7:30am – 3:30pm.

**The successful applicant must possess the following qualifications:**

- Fully Qualified Journeyman Powerline Maintainer or an Apprentice Powerline Maintainer or possess a Powerline Technician Diploma.
- Successfully complete a Realistic Job Profile.
- Knowledge of hydro electric utility equipment and familiarity with customer owned equipment.
- Ability to work independently and as part of a team through successful positive and collaborative relationships.
- Proven commitment to developing and promoting safe work practices.
- Proven ability to successfully cope with stressful situations.
- Excellent verbal and written communication skills.
- Ability to work in a physically demanding environment that includes: heavy lifting, stretching and pulling, climbing to work at heights and/or work in confined spaces in proximity to high voltage energized lines in extreme weather conditions, year-round both during the day and in the evening.
- Readily available for stand-by duty and shift work.
- Valid Class "A" Ontario Driver's Licence with a "Z" endorsement or the ability to obtain both within ninety (90) working days of appointment to the position.

The Apprentice Powerline Splicer is required to successfully complete an 8,000 hour Powerline Maintainer apprenticeship which is comprised of on-the-job training and completion of each level of the MTCU Powerline Technician (434A) Apprenticeship Training program. Wage Progression within the classification will depend on satisfactory performance on the job and successful completion of the MTCU Powerline Technician (434A) Apprenticeship Training program delivered via IHSA. The incumbent will be assigned to various crews throughout the apprenticeship period and, with training, will be expected to work on and operate high voltage equipment. After the incumbent has successfully completed the Powerline Maintainer Apprenticeship, they will begin the Powerline Splicer Apprenticeship. The Apprentice Powerline Splicer is required to successfully complete a 2,000 hour Powerline Splicer apprenticeship which is dedicated to performing work in the underground environment. This program is comprised of on-the-job training with various crews and any required external courses. The incumbent will spend significant time in the underground department performing the duties of network switching, splicing and working in confined spaces. Duties will become progressively greater with each phase of practical experience and formal training during both apprenticeships. Progression within each classification will depend on satisfactory performance on the job and successful completion of the apprenticeship training objectives.

As a prerequisite, it is a requirement to provide proof of being fully vaccinated against COVID-19. Fully vaccinated means that you have received two doses of a two-dose vaccine or have received one dose of a one-dose vaccine, and at least fourteen days have elapsed since receiving the last dose. If you are unable to be vaccinated due to medical reasons or on the basis of creed, we would ask that you kindly provide satisfactory evidence in support of an accommodation under the Human Rights Code. Such evidence may

include a medical note from your physician (if your request for an exemption is on the basis of medical reasons), or a letter from your religious leader, religious organization or other suitable documentary evidence (if your request is based on creed).

Qualified applicants may apply at <https://www.applicantpro.com/openings/enwin/jobs> up to and including **Friday, June 3, 2022. Please quote file EWU-22-01-029 on application.** Although all applications are appreciated, only those candidates selected for an interview will be contacted

ENWIN believes there is significant value in the diversity within our workforce and we are committed to continually enhancing and improving diversity and inclusion throughout our organization. As an equal opportunity employer, we encourage all qualified individuals to apply for employment opportunities and believe that strength flows from our individual differences and enables us to effectively serve our community.

ENWIN Utilities Ltd. provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and hiring process, please advise the Human Resources Department.