ENWIN ENERGY LTD.

BOARD OF DIRECTORS MEETING PUBLIC MEETING MINUTES

WEDNESDAY, FEBRUARY 21, 2024

A public meeting of the ENWIN Energy Ltd. Board of Directors was held on Wednesday, February 21, 2024, at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Jo-Anne Gignac (Vice Chair), Ed Sleiman, Jim Morrison, Kevin

Laforet and Jerry Udell

Management: President & CEO G. Rossi; VP Business Development Kris

Taylor; VP Water Operations R. Spagnuolo; VP Hydro Operations J. Brown; VP of Corporate Services and CFO M. Carlini; VP Customer Care and Corporate Operations P. Gleason; Director Engineering (Water) C. Manzon; Director of Water Operations D. Melnyk; Manager of Water Operations D. Mustac; Director People, Safety and Culture M. Bonnici; Director of Information Technology M. Vinhaes; Manager Information Technology, J. Gabriel; Director of Finance G. Boose; Director of Procurement and Supply Chain R. McIntyre; Director Customer Care J. LaPlante-Lane; Director Regulatory Affairs C. Bebbington;

Governance and Records Coordinator A. Pelaccia.

Guests: None

Regrets: Drew Dilkens

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

Jo-Anne Gignac chaired the meeting. The Chair, noting quorum, called the meeting to order at 11:01 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

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3.1 EWE Board Public Meeting Minutes of November 29, 2023

-CARRIED

COMMUNICATION AGENDA

The President and CEO provided a review of item 4.3, Q1 ENWIN President & CEO Update. Congratulations were provided to the Manager of Human Resources who recently won a Culture Innovator Award at the Electricity Human Resources Canada's 2023 Awards of Excellence event.

Moved and seconded

THAT the following Communication Agenda items BE RECIEVED as recommended:

- 4.3 Q1 ENWIN President & CEO Update
- 4.4 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q4, 2023
- 4.7 Customer Care & Corporate Operations
- 4.8 2024-2028 Strategic Plan Progress
- 4.9 2023 Customer Satisfaction Survey

-CARRIED

EXECUTIVE REPORTS

None noted.

The In Camera Session commenced at 11:11 a.m.

The In Camera Session concluded at 11:38 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 11:38 a.m.

-CARRIED

OTHER BUSINESS

None noted.

ENWIN Energy Board of Directors Meeting Public Meeting Minutes

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| TERMINATION | | |
|--|-------------|----------|
| Moved and seconded THAT the meeting BE TERMINATED. | | CARRIER |
| The meeting terminated at 11:38 a.m. | | -CARRIED |
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| Recording Secretary | Board Chair | |