



2025-01-24

ENWIN Utilities Ltd., is currently accepting applications for the vacant position of:

Director Regulatory Affairs

Location: Windsor, ON (Hybrid)

Reporting to the Chief Risk Officer, the Director Regulatory Affairs plays a pivotal role in supporting the organization in navigating regulatory complexities and advocating for beneficial policy changes, under the guidance of Executive leadership and the Board of Directors. This position offers critical advice and counsel to the Executive and Senior Management teams on related regulatory matters, advocates for the organization's interest in industry forums, and advises on policy changes and their implications. The Director also counsels on strategic decisions related to regulatory compliance and industry trends, ensuring the organization remains compliant and competitive in a dynamic industry landscape.

In addition to regulatory consultation, the Director of Regulatory Affairs engages in external policy advocacy, supports business alignment with shifting laws and regulations, and executes strategies that support the organization's long-term objectives. The role also encompasses compliance leadership, overseeing control functions, and managing the regulatory department and its staff. By ensuring that compliance initiatives are aligned with the organization's strategic priorities, the Director contributes to both immediate regulatory needs and the long-term strategic success of the organization.

The successful applicant must have the following qualifications, skills and competencies:

- University degree in Business, Accounting, Finance, Law or related discipline.
- Professional Designation in law or accounting and a degree in business or economics, considered an asset.
- Regulatory Specialist certificate considered an asset.
- Minimum ten (10) years' experience within a regulated/utility industry with a least five (5) years at a senior level.
- Sound knowledge of Ontario Energy Board (OEB) and Ministry of the Environment, Conservation and Parks (MECP) regulations.
- Ability to exercise independent judgement.
- Excellent verbal and written communication skills. Excellent presentation skills.
- Strategic thinker and problem-solver with legal, financial, and political analysis.
- Strong business acumen.
- Demonstrated leadership and excellent interpersonal skills including ability to build positive and productive relationships with internal and external stakeholders.
- Ability to lead, influence, mentor and motivate staff and provide clear direction to others and effectively prioritize.
- Demonstrated experience working in team-oriented collaborative environments.
- Strong organizational and time management skills.

ENWIN is proud to offer a comprehensive and competitive total compensation package that is focused on attracting, retaining, developing, and engaging passionate, talented & diverse people.

Qualified applicants may apply at <https://www.applicantpro.com/openings/enwin/jobs> up to and including **Friday, February 14, 2025. Please quote file EWU-25-01-001 on application.** Although all applications are appreciated, only those candidates selected for an interview will be contacted.

ENWIN Utilities Ltd. provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and hiring process, please advise the Human Resources Department.

ENWIN believes there is significant value in the diversity within our workforce and we are committed to continually enhancing and improving diversity and inclusion throughout our organization. As an equal opportunity employer, we encourage all qualified individuals to apply for employment opportunities and believe that strength flows from our individual differences and enables us to effectively serve our community.