



February 3, 2025

ENWIN Utilities Ltd., is currently accepting applications for the:

SUMMER STUDENT EMPLOYMENT PROGRAM

(\$ 19.05 per hour) *includes 4% vacation pay

ENWIN Utilities Ltd. operates a Summer Student Employment Program for the efficient completion of seasonal work and employee vacation relief. The Summer Student Lottery Program runs from the end of April until the end of August. All positions are full time, to a maximum of 40 hours per week for the duration of the program.

Eligible participants in the Program are defined as any person enrolled in a recognized post-secondary educational institution on a full-time basis, who will be returning as a full-time student in the fall and who holds a valid Ontario Class G or G2 Driver's License in accordance with the Highway Traffic Act. Students hired under the Program are excluded from the bargaining unit.

The department heads for each business unit will determine the number of positions available for the program.

Placements will be based on the following priorities:

1. Students returning for the second summer (with acceptable reviews)
2. Lottery and successful interview with those selected

Those applicants who had participated in the immediately preceding year and who continue to meet eligibility requirements will be exempted from the draw on a one-time only basis, but are still obligated to provide notice of their interest through the submission of a resume.

For those applicants that are new to the program, the resume will be entered into a lottery. Depending on the number of positions requested, the required number of interviews will be conducted. Selection will be based on placement within the lottery, availability, as well as the interview process. Although all applications are appreciated, only those students selected for an interview will be contacted.

Students will be expected to provide their own CSA approved work boots.

Qualified applicants may apply at <https://www.applicantpro.com/openings/enwin/jobs> up to and including **February 21, 2025**.

ENWIN Utilities Ltd. provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and hiring process, please advise the Human Resources Department.

ENWIN believes there is significant value in the diversity within our workforce and we are committed to continually enhancing and improving diversity and inclusion throughout our organization. As an equal opportunity employer, we encourage all qualified individuals to apply for employment opportunities and believe that strength flows from our individual differences and enables us to effectively serve our community.