

ENWIN ENERGY LTD.

**BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES**

WEDNESDAY, APRIL 23, 2025

A public meeting of the ENWIN Energy Ltd. Board of Directors was held on Wednesday, April 23, 2025, at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Kevin Laforet (Chair), Ed Sleiman, Jim Morrison, and Jerry Udell.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Service January LaPlante-Lane; Coordinator of Corporate Initiatives M. Underwood; Manager Risk & Governance A. Pelaccia; Coordinator Risk & Governance C. Ficociello.

Guests: Lorie Gregg, City of Windsor

Regrets: Drew Dilkins, Jo-Anne Gignac

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 11:01 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.1 EWE Board Public Meeting Minutes of February 19, 2025

-CARRIED

COMMUNICATION AGENDA

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report. He indicated that the calendar invite for the upcoming Board Retreat has been updated with a venue. ENWIN has been recognized with the Performance Excellence Award at the EDA Awards Gala, demonstrating their commitment to operational efficiency and customer satisfaction. The award was showcased in the room for all to see. Thanks were also provided to the crews who were sent to Orillia and the surrounding region to assist in restoring power after a major ice storm hit the area at the end of March. Customers provided ENWIN with thanks for their efforts and recognition was given to the crews who were dispatched. A Board Member asked if there were plans to showcase the EDA award. The CEO confirmed a plan is in place to do so. Another Board Member asked if the public was aware of the thanks ENWIN received for their service in Orillia. Management indicated that a media release was provided and social media posts from the Orillia community are available for the public to see online.

A Board Member asked why there was no mention about the number of employees in item 4.4, 2024 Annual Report Draft – Windsor Canada Utilities Ltd. Management indicated that as this is the annual report for the parent company which does not employ staff, it has not been included. The Board Member countered that the report provides customer statistics, and the parent company does not service customers. Management agreed that this could be reviewed at the upcoming strategy session with the Board.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report
- 4.4 2024 Annual Report Draft – Windsor Canada Utilities Ltd.
- 4.5 2024-2028 Strategic Plan Progress

-CARRIED

EXECUTIVE REPORTS

5.1 EWE 2024 FINANCIAL REVIEW

Moved and seconded.

THAT the EWE 2024 Financial Review report BE RECEIVED AND APPROVED.

-CARRIED

5.2 EWE 2024 AUDITED FINANCIAL STATEMENTS

The Chair of the Audit & Finance Committee indicated that the Committee met with the Auditor and no known issues or deficiencies were identified.

Moved and seconded.

THAT the EWE 2024 Audited Financial Statements report BE RECEIVED for information;

AND THAT the EWE 2024 Audited Financial Statements BE APPROVED.

-CARRIED

IN CAMERA SESSION

Moved and seconded

THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 11:10 a.m.

The In Camera Session concluded at 12:10 p.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 12:10 p.m.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded

THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 12:10 p.m.

Recording Secretary

Board Chair