



**ENWIN ENERGY LTD. AND WINDSOR CANADA UTILITIES LTD.
BOARD OF DIRECTORS MEETING**

PUBLIC SESSION

Wednesday, November 26, 2025, at 11:00 a.m.

Virtual and In Person Session
Boardroom, 4545 Rhodes Dr., Windsor, Ontario

EWE AND WCU Directors

D. Dilkens (Chair)	J. Gignac (Vice-Chair)
K. Laforet	J. Morrison
E. Sleiman	J. Udell

We acknowledge that we are on land and surrounded by water, which was originally inhabited by Indigenous Peoples who had travelled this area since time immemorial. This territory is honoured by the Wampum Treaties of the Anishinaabe (Ah-nish-in-a-bay), Haudenosaunee (Ho-den-no-show-nee), Lenni Lenape (Len-nee-Len-ah-pay), and allied Nations, to peacefully share and care for the resources around the Great Lakes, and the waters that we drink. We would like to acknowledge the presence of the Three Fires Confederacy of the Ojibwe (Oh-jeeb-way), Odawa (Ow-da-wah), and Potawatomi (Pow-tuh-wa-tuh-mee) and the Huron/Wendat Peoples. We are dedicated to honouring Indigenous history and culture while remaining committed to moving forward respectfully with all First Nations, Inuit and Métis.

1. Call to Order & Declarations of Conflicts of Interest

2. Summary of Business

3. Consent Agenda

3.1 WCU Board Public Meeting Minutes for September 24, 2025*

3.2 EWE Board Public Meeting Minutes for September 24, 2025*

4. Communication Agenda

4.1 President and CEO: Strategic and Operational Report*

4.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q3, 2025

4.3 WCU Audit Planning Report - 2025

*Report not considered by a Committee

- 4.4 EWE Audit Planning Report - 2025
- 4.5 EWU Q3 2025 Financial Review
- 4.6 2024-2028 Strategic Plan Progress

5. ENWIN Executive Reports

- 5.1 Communications Policy
- 5.2 WCU Q3 2025 Financial Review
- 5.3 EWE Q3 2025 Financial Review
- 5.4 WCU Non-Consolidated 2026 Operating Budget
- 5.5 Travel and Business Expense Policy
- 5.6 2026 Meeting Schedule

6. In Camera Session (Materials enclosed under separate cover)

7. Other Business

8. Conclude Meeting