

WINDSOR CANADA UTILITIES
BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES

WEDNESDAY, SEPTEMBER 24, 2025

A public meeting of the Windsor Canada Utilities Board of Directors was held on Wednesday, September 24, 2025 at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

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Directors: Drew Dilkens (Chair), Kevin Laforet, Ed Sleiman, Jerry Udell, Jim Morrison, and Jo-Anne Gignac.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Service January LaPlante-Lane; Director of Information Technology M Vinhaes; Director People Safety & Culture R. Kemsley; Coordinator of Corporate Initiatives M. Underwood; Manager Risk & Governance A. Pelaccia; Coordinator Risk & Governance C. Ficociello.

Guests: Lorie Gregg, City of Windsor

Regrets: None

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 11:02 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.2 WCU Board Public Meeting Minutes of June 18, 2025

-CARRIED

COMMUNICATION AGENDA

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report. He highlighted the request from the Minister of Energy and Mines to review the feasibility to restrict US suppliers. A fulsome review was conducted and it was confirmed that ENWIN operates with 95% Canadian suppliers. However, there could be mitigation required for the remaining 5% going forward if legislation is put in place.

The Chief Risk Officer reviewed item 4.2, ENWIN Group Financial and Corporate Compliance for Quarter Ending Q2, 2025 to the satisfaction of the Board.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report*
- 4.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q2, 2025
- 4.3 WCU Sinking Fund Update
- 4.4 EWU Q2 2025 Financial Review
- 4.5 EWU 2026 Operating and Capital Budgets
- 4.6 2024-2028 Strategic Plan Progress
- 5.1 EWE Q2 2025 Financial Review
- 5.4 EWE 2026 Operating and Capital Budgets

-CARRIED

EXECUTIVE REPORTS

5.2 WCU Q2 2025 FINANCIAL REVIEW

Moved and seconded.

THAT the WCU Q2 2025 Financial Review report BE RECEIVED AND APPROVED.

-CARRIED

5.3 WCU CAPITAL AND DEBT STRUCTURE

The Chief Financial Officer reviewed the report with the Board and identified changes proposed related to the acquisitions. He noted that this was discussed at the A&F Committee and the Committee wished to have the full Board review to ensure fulsome discussion and understanding for direction.

A Board Member inquired about use of the sinking fund and if there have been any impacts. Management identified that while the fund is performing well, there may be some risk going forward. The risk profile changes as more expansion occurs. The objective is to sustain and preserve returns over time.

Moved and seconded.

THAT the WCU Capital and Debt Structure report BE RECEIVED for information.

AND THAT management have the authority to establish three potential credit facilities for \$30 million, \$20 million and \$10 million from the Royal Bank of Canada unless another source of funding is identified BE APPROVED.

-CARRIED

IN CAMERA SESSION

Moved and seconded

THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 11:19 a.m.

The In Camera Session concluded at 12:10 p.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 12:10 p.m.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded

THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 12:10 p.m.

Recording Secretary

Board Chair