

ENWIN ENERGY LTD.

**BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES**

WEDNESDAY, FEBRUARY 25, 2026

A public meeting of the ENWIN Energy Ltd. Board of Directors was held on Wednesday, February 25, 2026, at 4545 Rhodes Drive, Windsor, Ontario and via Teams Conference call.

ATTENDANCE:

Directors: Drew Dilkens (Chair), Kevin Laforet, Garnet Fenn, Jo-Anne Gignac, Jim Morrison, Jerry Udell.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer – Hydro J. Brown; Chief Financial Officer M. Carlini; Director of Finance G. Boose, Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Care J. LaPlante- Lane; Director Procurement and Supply Chain R. McIntyre; Director People Safety and Culture R. Kemsley; Director Hydro Distribution P. Jurgeneit; Director of Regulatory Affairs J. Charles; Director Service Operations P. Silli; Director of Information Technology M. Vinhaes; Manager Water Operations Dan Mustac; Manager Risk & Governance A. Pelaccia; Risk & Governance Coordinator, C. Ficociello, Coordinator Corporate Initiatives, M. Underwood.

Guests: Lorie Gregg, City of Windsor

Regrets: None.

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 10:40 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.1 EWE Board Public Meeting Minutes of November 26, 2025

-CARRIED

COMMUNICATION AGENDA

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report. He indicated that May 7 is planned for the upcoming strategy day Board retreat.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

4.1 President and CEO: Strategic and Operational Report

4.3 2024-2028 Strategic Plan Progress – 2025 Year End Overview

-CARRIED

EXECUTIVE REPORTS

None noted.

IN CAMERA SESSION

Moved and seconded

THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 10:44 a.m.

The In Camera Session concluded at 11:50 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 11:50 a.m.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded
THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 11:50 a.m.

Recording Secretary

Board Chair