

ENWIN UTILITIES LTD.

**BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES**

WEDNESDAY, FEBRUARY 25, 2026

A public meeting of the ENWIN Utilities Ltd. Board of Directors was held on Wednesday, February 25, 2026 at 4545 Rhodes Drive, Windsor, Ontario and via Teams Conference call.

ATTENDANCE:

Directors: Andrea Orr (Chair), Drew Dilkens, Jo-Anne Gignac, Gregory Ioanidis, Leo Muzzatti, Benny Riggi, Abe Taqtaq.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer – Hydro J. Brown; Chief Financial Officer M. Carlini; Director of Finance G. Boose, Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Care J. LaPlante- Lane; Director Procurement and Supply Chain R. McIntyre; Director People Safety and Culture R. Kemsley; Director Hydro Distribution P. Jurgeneit; Director of Regulatory Affairs J. Charles; Director Service Operations P. Silli; Director of Information Technology M. Vinhaes; Manager Water Operations Dan Mustac; Manager Risk & Governance A. Pelaccia; Risk & Governance Coordinator, C. Ficociello, Coordinator Corporate Initiatives, M. Underwood..

Guests: Lorie Gregg, City of Windsor

Regrets: None.

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair noting quorum called the meeting to order at 9:00 a.m.

No conflicts of interest were declared.

IN CAMERA SESSION

Moved and seconded
That the Board move to an In Camera session.

-CARRIED

The In Camera session commenced at 9:00 a.m.

The In Camera session concluded at 10:24 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

That the Board move to resume the public meeting session.

-CARRIED

CONSENT AGENDA

Moved and seconded

That the following Consent Agenda items be approved as recommended:

- 3.1 EWU Board Meeting Minutes for November 26, 2025

-CARRIED

COMMUNICATION AGENDA

The President and CEO reviewed item 5.1.1, President and CEO Strategic and Operational Report, and informed the Board of the upcoming strategy day expected for May 7. A Board member asked about the outage stats in Riverside and if there are similar configuration of outages in other areas. The Chief Operating Officer – Hydro indicated that a 3rd party generator was an issue in this area and the issue has now been remediated.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 5.1.1. President and CEO: Strategic and Operational Report
- 5.1.2. ELK Preliminary 2026 Budget
- 5.1.3. Regulatory Affairs Update – Hydro
- 5.1.4. 2024-2028 Strategic Plan Progress – 2025 Year End Overview

-CARRIED

ENWIN EXECUTIVE REPORTS

None noted.

OTHER BUSINESS

The Chief Risk Officer noted a conflict with timing for upcoming April Committees and that the dates will be rescheduled.

TERMINATION

Moved and seconded
That the meeting be terminated.

-CARRIED

The meeting terminated at 10:30 a.m.

Recording Secretary

Board Chair