

**WINDSOR CANADA UTILITIES**  
**BOARD OF DIRECTORS MEETING**  
**PUBLIC MEETING MINUTES**  
**WEDNESDAY, FEBRUARY 25, 2026**

A public meeting of the Windsor Canada Utilities Board of Directors was held on Wednesday, February 25, 2026 at 4545 Rhodes Drive, Windsor, Ontario and via Teams Conference call.

**ATTENDANCE:**

Directors: Drew Dilkens (Chair), Kevin Laforet, Garnet Fenn, Jo-Anne Gignac, Jim Morrison, Jerry Udell.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer – Hydro J. Brown; Chief Financial Officer M. Carlini; Director of Finance G. Boose, Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Care J. LaPlante- Lane; Director Procurement and Supply Chain R. McIntyre; Director People Safety and Culture R. Kemsley; Director Hydro Distribution P. Jurgeneit; Director of Regulatory Affairs J. Charles; Director Service Operations P. Silli; Director of Information Technology M. Vinhaes; Manager Water Operations Dan Mustac; Manager Risk & Governance A. Pelaccia; Risk & Governance Coordinator, C. Ficociello, Coordinator Corporate Initiatives, M. Underwood..

Guests: Lorie Gregg, City of Windsor

Regrets: None.

**CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST**

The Chair, noting quorum, called the meeting to order at 10:40 a.m.

No conflicts of interest were declared.

**CONSENT AGENDA**

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.2 WCU Board Public Meeting Minutes of November 26, 2025

**-CARRIED**

## **COMMUNICATION AGENDA**

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report. He indicated that May 7 is planned for the upcoming strategy day Board retreat.

A Board Member inquired about item 4.2, E.L.K. Energy Inc. 2027 Cost of Service Rate Application Update, and wanted to know who is leading this application. Management confirmed that the ENWIN Regulatory team is providing oversight. A Board Member asked when ELK's last cost of service was conducted. Management confirmed that this took place in 2022, with a 5 year rate setting term, currently scheduled for a filing in 2026 for rates effective in 2027. A Board Member asked for key themes expected in this application. The Director of Regulatory Affairs reviewed this, to the satisfaction of the Board.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report
- 4.2 E.L.K. Energy Inc. 2027 Cost of Service Rate Application Update
- 4.3 2024-2028 Strategic Plan Progress – 2025 Year End Overview

**-CARRIED**

## **EXECUTIVE REPORTS**

### **5.1 ELK PRELIMINARY 2026 BUDGET**

Moved and seconded.

THAT the ELK Preliminary 2026 Budget report BE RECEIVED for information.

AND THAT ENWIN management BE AUTHORIZED to spend up to \$2.9 million in capital spending and \$5.3 million in operating expenses for ELK Energy Inc.

**-CARRIED**

**IN CAMERA SESSION**

Moved and seconded  
THAT the Board MOVE to the In Camera session.

**-CARRIED**

The In Camera Session commenced at 10:44 a.m.

The In Camera Session concluded at 11:50 a.m.

**RESUME PUBLIC MEETING SESSION**

Moved and seconded  
THAT the Board move TO RESUME the public meeting session at 11:50 a.m.

**-CARRIED**

**OTHER BUSINESS**

None noted.

**TERMINATION**

Moved and seconded  
THAT the meeting BE TERMINATED.

**-CARRIED**

The meeting terminated at 11:50 a.m.

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Recording Secretary

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Board Chair