

WINDSOR CANADA UTILITIES
BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES

WEDNESDAY, APRIL 22, 2026

A public meeting of the Windsor Canada Utilities Board of Directors was held on Wednesday, April 22, 2026 at 4545 Rhodes Drive, Windsor, Ontario and via Teams Conference call.

ATTENDANCE:

Directors: Drew Dilkens (Chair), Kevin Laforet, Garnet Fenn, Jim Morrison, Jerry Udell.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer – Hydro J. Brown; Chief Operating Officer – Water R. Spagnuolo, Chief Financial Officer M. Carlini; Director of Finance G. Boose, Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Care J. LaPlante- Lane; Director Procurement and Supply Chain R. McIntyre; Director Service Operations P. Silli; Director of Information Technology M. Vinhaes; Manager Risk & Governance A. Pelaccia; Risk & Governance Coordinator, C. Ficociello, Coordinator Corporate Initiatives, M. Underwood.

Guests: Cynthia Swift, KPMG

Regrets: Jo-Anne Gignac

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 11:00 a.m.

No conflicts of interest were declared.

IN CAMERA SESSION

Moved and seconded
THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 11:00 a.m.

The In Camera Session concluded at 11:54 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 11:54 a.m.

-CARRIED

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.2 WCU Board Public Meeting Minutes of February 25, 2026

-CARRIED

COMMUNICATION AGENDA

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report. He provided a reminder regarding the retreat on May 7. He noted that the Town of Essex staff were provided a tour of the facilities and water treatment plant the previous week. ENWIN was thanked for the tour and the opportunity for the outreach.

The Chief Financial Officer, along with the auditor, reviewed item 4.5, EWU 2025 Financial Review, and 4.6, EWU 2025 Audited Financial Statements with the Board. An opportunity was provided to the Board to discuss the statements with the auditor without Management presents but this was declined, as this had been discussed at the Audit and Finance Committee.

The Chair of the Audit and Finance Committee reviewed item 5.3, EWE 2025 Financial Review and 5.5, EWE 2025 Audited Financial Statements, and noted that the Committee found no issues with the annual review. He noted that the Committee met with the auditor without management present at their meeting and they thanked Management for their diligence.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report
- 4.2 2025 Annual Report Draft – Windsor Canada Utilities Ltd.
- 4.3 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q4, 2025
- 4.4 WCU Sinking Fund
- 4.5 EWU 2025 Financial Review
- 4.6 EWU 2025 Audited Financial Statements
- 5.3 EWE 2025 Financial Review
- 5.5 EWE 2025 Audited Financial Statements

-CARRIED

EXECUTIVE REPORTS

The following reports were moved to the in camera agenda at the request of the Board:

- 4.7 ELK 2025 FINANCIAL REVIEW
- 5.1 ELK 2025 AUDITED FINANCIAL STATEMENTS
- 5.2 ELK ENERGY INC. 2026 AND 2027 BUDGET
- 5.4 WCU 2025 FINANCIAL REVIEW
- 5.6 WCU 2025 AUDITED FINANCIAL STATEMENTS

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded
THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 11:50 a.m.

Recording Secretary

Board Chair